

**BYRON CUSD #226
STRATEGIC PLAN**

“Education That Inspires Success For All”

*Adopted by the Board of Education
April 26, 2007*

FINANCE

Action Strategy # 1.1 – Stabilize Current School Revenue and Seek Additional Resources

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
1.1.1	Pass referendum to increase Education Fund revenues.	Superintendent/Referendum Committee	Completed	March 2006	
1.1.2	Stabilize the EAV of Exelon's Byron Station through the negotiation of a fair multi-year agreement.	Superintendent/Whitt Law/OCIA/Exelon	Multi-year agreement	Ongoing	Education Fund
1.1.3	Increase impact fees/institute lag time fees.	Superintendent/Byron City Council	Completed	February 2006	
1.1.4	Continue to educate Ogle County residents on impact of Exelon-related EAV issues.	Superintendent/Whitt Law	List of opportunities	Ongoing	Education Fund
1.1.5	Encourage balanced residential growth and light industrial growth.	Superintendent	Communications with City of Byron/Ogle County officials	Ongoing	No
1.1.6	Build fund balances to stabilize District finances.	Superintendent/Business Office	Fund balance plan (12 month BOE goal)	Ongoing	No

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
1.1.7	Seek grants to supplement tax dollars.	Superintendent/Administration/Staff	List of applied and received grants	Ongoing	No

Action Strategy # 1.2. – Provide Facilities That Support Curriculum to Properly Educate Students

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
1.2.1	Pass referendum	Superintendent/District Referendum Committee	Completed	March 2006	
1.2.2	Continue to pursue receipt of a school construction grant from the Capital Development Board.	Superintendent	Monitor pending legislation	Ongoing	No
1.2.3	Investigate the cost of constructing a climbing wall in the PE Center for student use and rental use.	Administration/Staff/Architect	Cost Benefit Analysis	SY07-08	TBD

Action Strategy # 1.3 – Develop A Long Range Plan to Reduce Costs Per Student While Attracting and Maintaining Quality Staff

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
1.3.1	Negotiate multi-year contracts with the BEA and BESPAs when financially possible.	Superintendent/BEA/BESPA	Collective bargaining agreements	Ongoing	Education Fund
1.3.2	Compare Byron CUSD 226 expenditures with other area districts.	Superintendent/Business Office	Comparability studies	Ongoing	No
1.3.3	Pursue the development of a cost benefit model	Administration/Staff	Model Prototype	SY07-08	No

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
	to evaluate the value of proposed and existing programs.				

FACILITIES

Action Strategy # 2.1 – Ensure Safe/Quality Instructional Facilities

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
2.1.1	Install video surveillance system in our buildings.	Administration/Architect	Timeline for implementation	SY07-08; ongoing	Life Safety
2.1.2	Improve outside lighting all buildings; utilize motion detectors where practical.	Administration/Architect	Timeline for implementation	SY07-08; ongoing	Life Safety
2.1.3	Repair/replace doors that do not lock effectively.	Administration/Architect	Timeline for implementation	SY07-08	Life Safety
2.1.4	Utilize corrective drainage measures to prevent pooling of water and ice patches on pavement.	Administration/District Maintenance	Completed	August 06	
2.1.5	Rezone/replace fire alarm plans.	Administration/Architect/District Maintenance	Completed	August 06	
2.1.6	Reduce congestion at K-2 bus pick-up zone.	Administration/Architect	Reconfigure parking lot when new wing is constructed.	CDB Grant	CDB Grant
2.1.7	Develop a plan to restrict broad building access.	Administration/Police Dept./Fire Dept./Byron Park District	In progress	Ongoing	Life Safety
2.1.8	Consistent keying at Mary Morgan Elementary School.	Administration/Architect	Synch with new wing	CDB Grant	CDB Grant/Life Safety

Action Strategy # 2.2 – Repair Schools

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
2.2.1	Develop and implement district-wide maintenance schedule.	Administration/District Maintenance & Custodial Staff	Building & Grounds Reports	Ongoing as new construction is added.	O & M
2.2.2	Remodel old BHS Science lab into general education classrooms.	Construction Project Personnel	Project Completion	Summer 08	S & C/ O & M
2.2.3	Make necessary auditorium/theater repairs.	Administration/Architect	Repair Completion	TBD	O & M
2.2.4	Expand restroom facility adjacent to BHS concession stand.	Administration/Architect	Project Completion	TBD	O & M

Action Strategy # 2.3 – Replace Schools

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
2.3.1	Construct new Byron Middle School.	Administration/Architect	Student Occupancy 8/08	5/07-8/08	S & C
2.3.2	Construct new Byron High School wing.	Administration/Architect	Student Occupancy 1/08	3/07-1/08	S & C, O & M
2.3.3	Demolish existing grade 3-5 wing at Mary Morgan Elementary School and construct new wing.	Administration/Architect	TBD by funding source	TBD	CDB Grant
2.3.4	Construct underpass to connect BHS and BMS; bike path	Administration/Architect/ Travel Plan Committee/ RR	Grant to be submitted 5/07.	SY07-08	Safe Routes to School Grant/ O & M
2.3.5	Organize a DLT task force to make recommendations on the future use of the current BMS.	Superintendent/District Leadership Team	Report to BOE from Task Force.	SY07-08	No

TEACHING AND LEARNING

Action Strategy # 3.1 – Help All Students Achieve Maximum Potential

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
3.1.1	<p>Peer Tutoring Program</p> <ul style="list-style-type: none"> • HS – HS Students • HS – MS Students • Adult Volunteer / HS – ES Students <p>Volunteer Coordinator</p> <p>SAGE Program (Adult and Elderly Volunteers involved in after school tutoring)</p>	<p>Superintendent's Student Advisory Committee (SSAC) /Collaborative Interventionist/Building Principals</p>	<p>Number of students giving and receiving services.</p> <p>Number of adult volunteers tutoring children.</p>	<p>Ongoing</p> <p>Winter 2006</p> <p>Fall 2006</p> <p>Fall 2007</p>	<p>No</p> <p>No</p> <p>Education Fund</p> <p>Education Fund</p> <p>TBD</p>
3.1.2	<p>Nutrition -- form a Nutrition Task Force to review the content of school lunches. Explore the need for a breakfast program.</p> <p>On-line payment for breakfasts and lunches.</p>	<p>Nutrition Task Force</p> <p>Administration/IT Dept.</p>	<p>Meeting Log</p> <p>Implementation of School Enroll</p>	<p>Fall 2007</p> <p>May 2007</p>	<p>No</p> <p>Education Fund</p>

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
3.1.3	Orientation for freshman parents	BHS Principal and Staff	Date of event	Fall 2006/ annual event	No
	Four year guidance plans	Guidance Counselors	Plan copies	Spring 2007/ongoing	No
	Increase service learning requirements	Board of Education/Administration	Meeting minutes	SY08-09	Education Fund
	Expansion of course offerings	Board of Education/ Administration & Staff	Quality Review/BOE minutes	SY06-07; Ongoing	Education Fund/Textbook Loan Program
	Enhance BHS scheduling protocols	BHS Administration & Staff	Completed Course Guide	SY06-07	No
3.1.4	Recent BHS graduates return to provide insight about their freshman/ sophomore years of college.	BHS Guidance and Principal	10-15 recent grads to address BHS juniors	December 2007; annually	No
3.1.5	Implement the Northwest Evaluation Association Measures of Academic Progress for grades K-10 to facilitate the District's continuous improvement efforts.	Administration/IT Department/Staff	May 2007 Pilot Full Implementation – SY07-08	May 2007; ongoing	Education Fund

Action Strategy # 3.2. – Attract and Retain Quality Teachers

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
3.2.1	Create a recruitment brochure	Administration	Completed brochure	Spring 2007; update annually	No
3.2.2	Attend college job fairs	Administration	Fair schedules Log of dates	Spring 2007; ongoing	Education Fund
3.2.3	Provide competitive salaries	Administration/BEA	ISBE Teacher Salary Schedule document	Spring 2007; ongoing	Education Fund
3.2.4	Encourage certified staff to seek National Board Certification.	Administration/BEA	NBCT staff	Ongoing	Education Fund
3.2.5	Develop a certified mentoring program for new teachers	Administration/BEA	Mentoring handbook	SY07-08	Education Fund
3.2.6	Encourage staff to participate in professional growth opportunities that correlate with District and School Improvement Plan goals.	Administration/BEA	Log of staff participating in professional growth activities.	SY07-08	Education Fund
3.2.7	School climate survey	Administration/BEA	Selection of survey document	October 2007; ongoing	Education Fund

Action Strategy # 3.3 – Enhance Curriculum

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
3.3.1	Address gaps and redundancies in district curriculum/alignment of curriculum with ILS	Administration & District Teaching Staff	District K-12 Curriculum Map	SY06-07; ongoing	Education Fund
3.3.2	Institute six-year textbook adoption	Administration/Staff/Parents	District Framework	SY07-08	Education Fund/Textbook

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
	cycle.				Loan Program
3.3.3	Explore the greater integration of technology into instructional practices.	Administration/Staff/DLT	Report to BOE	SY07-08	TBD
3.3.4	Develop cooperative relationships with area high schools and Rock Valley College to address: <ul style="list-style-type: none"> • Expansion of foreign language instruction • Expansion of vocational education opportunities • Virtual HS course • AP Courses • Dual Credit Courses • Distance Learning Courses 	Administration/Staff	Class rosters	December 2006; ongoing	TBD
3.3.5	Expand the possibilities of additional course offerings to include: <ul style="list-style-type: none"> • Enhanced (Fee-based) Summer Schools Programs • MMES/MS Foreign Language • AT classes • Project Lead The Way -BMS • Additional Service Learning opportunities • Elementary & 	Administration	List of additional course offerings/ costs of implementation	SY07-08; ongoing	Education Fund/ Kern Family Foundation Grant

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
	MS Swimming				
3.3.6	All Day Kindergarten	DLT Kindergarten Task Force	Report to BOE	SY07-08	Education Fund
3.3.7	Expand preschool opportunities to include all children.	Administration/Staff	Preschool For All Grant	SY07-08	Education Fund / Preschool For All Grant
3.3.8	Investigate Year-Round School	Year-Round Task Force	Report to BOE	SY08-09	Education Fund
3.3.9	Collaborate with Exelon to develop opportunities for staff, students and adults in nuclear engineering and related fields.	Administration/Staff/Exelon Staff	List of opportunities	SY06-07; ongoing	TBD

Action Strategy # 3.4 – Create Educational Opportunities for Adult Learners

Action	Steps	Person Responsible	Progress Indicators	Timeline	Cost
3.4.1	Develop Byron 226 Encore Program for adult learners.	Administration/Staff	Needs Assessment	SY07-08	Supervisor
3.4.2	Collaborate with area businesses to institute opportunities for adult learners at BHS and BMS.	Administration/Staff	List of courses	SY08-09	Fee-based (break-even)

COMMUNITY RELATIONS

Action Strategy # 4.1 – Continue Two-Way Communication Between Byron CUSD #226 And Its Stakeholders

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
4.1.1	Create an interactive website.	Administration/IT Department	Completed – School Center	May 2007	Education Fund
4.1.2	Hold regular Town Hall meetings.	Administration	Meeting dates	Ongoing	No
4.1.3	Recruit community members for school tasks.	Administration/Staff	Record of volunteer hours	Ongoing	No
4.1.4	Community survey	DLT Community	Survey data	Annual	TBD

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
		Relations Task Force			
4.1.5	Post-graduate survey	DLT Community Relations Task Force	Survey data	Annual	TBD

Action Strategy # 4.2 – Sustain Trust

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
4.2.1	Periodic update of referendum commitments and plans.	Administration/ Staff	Meeting dates/news releases/newsletters	Ongoing	Education Fund
4.2.2	Discuss the real problems and issues the schools face and work with the community to find solutions.	District Leadership Team	Meeting minutes	Quarterly	No

Action Strategy # 4.3 – Increase Opportunities For Community Involvement

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
4.3.1	Begin a tutoring/mentoring program with community and parent volunteers.	Staff	Roster of community and parent tutor volunteers	SY07-08; ongoing	TBD
4.3.2	Develop community and business partnerships.	Administration/ Staff	List of partnerships	Ongoing	No

Action Strategy # 4.4 – Continue Effective 1-Way Communication

Action	Steps	Person(s) Responsible	Progress Indicators/Status	Timeline	Cost
4.4.1	Continue to produce quarterly District newsletters.	Superintendent/Staff	Newsletter copy	Ongoing	Education Fund
4.4.2	Produce monthly school newsletters.	Principals/Staff	Newsletter copy	SY07-08	Education Fund
4.4.3	Prepare articles for release to local media.	Superintendent/Staff	District scrapbook	SY07-08	Education Fund
4.4.4.	Utilize school marquees to publicize school events.	Principals/Staff	As needed	Ongoing	No